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UNIFOR
Local222

the OshaWORKER

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UPCOMING EVENTS

- **MAY 15 –** *North Plant Reunion – see page 11*
- **JUNE 2 –** *Unifor Regional Golf Tournament – see page 26*
- **JUNE 11 –** *Retirees' Picnic – see page 8*

For an up-to-date listing of all Local 222 events, please check out the Events Calendar on our website: **www.local222.ca/calendar**

Meetings Continue Ahead Of GM Policy Grievance Arbitration Date

Colin James
Unifor Local 222
President

WE CONTINUE TO HAVE DIALOGUE WITH ALL AFFECTED units on the GM closure and try to make the best of a terrible situation. As a union, we will always try to enhance what our members are entitled to under the law, but we also need to be realistic in our expectations, as it all has to be agreed to by both parties. We have been pretty clear that we expect General Motors and all affected suppliers to provide more than what the law provides to our members.

Once we have something agreed to between the parties we will inform our members first, but we ask that you be patient as this process takes time and we are probably looking at the June/July timeframe to have all agreements in place. Keep in mind, all suppliers are waiting to see what happens with General Motors and the arbitration date before they make decisions and agreements. I ask that everyone be very careful with what is put out there on social media, as it is all being monitored by your employer and other employers affected. It also hurts us all when some people think it is funny to put rumours or misinformation out there.

On another note, the impact of the closure is also devastating for the future of the Unifor Local 222 Union Hall, the charities we support and our community. We are losing over 60 per cent of our membership and of course that will have an impact on the revenue for the operation of the Union Hall and some of the events/activities that we have been able to support in the past.

International Day For The Elimination Of Racial Discrimination

This event on March 24 was a huge success with a full house present, lots of prizes and some great guest speakers. All in attendance had a great time and left on a full belly, with all the food that was available. Kudos to Rachel Jaggernauth-Smith and the Aboriginal & Workers of Colour Committee of Local 222 and 1090 along with the Local 222 Human Rights Committee. Thank you to Chris Bishop, who provided steelpan music along with Tony Chung, who was the DJ also providing music for the event. Also thank you to all of those members, retirees and businesses who supported the event.

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BACK COVER Unifor Family Day At Canada's Wonderland

Working Together To Maintain Our GM Footprint In Oshawa

AS OF THE *OSHAWORKER* DEADLINE, we continue to meet with General Motors management to resolve the policy grievance. Our goal as a Shop Committee is to make the best of a terrible situation by maintaining our footprint in Oshawa so we can continue to grow into the future. We are committed to addressing all our location's demographics while enhancing the current severance language in our contract.

Pending a resolve, the first date for the Arbitrator to hear our policy grievance is May 23, 2019.

Greg Moffatt
GM Shop Committee Chairperson

Yves Garneau
Skilled Trades Chairperson

Kevin Campbell
District #2 Committeeperson

Dave Greenwood
District #4 Committeeperson

Paul Wheeler
District #6 Committeeperson

Mark Sheahan
District #7 Committeeperson

Please avoid listening to or repeating all the mis-information, gossip and rumours that are flying around. The Union will continue to keep you informed. We genuinely appreciate your ongoing support.

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

Unifor Products and Services Directory

Unifor members work hard to produce and deliver products and services that are used by people across the country and around the world. Follow this link to download the Unifor Products and Services Directory to find many of the proudly-made Unifor products and services that you can use in your life.

https://www.unifor.org/proudlyunifor

UNIFOR theUnion | lesyndicat

Insurance Programs Benefitting Both The Membership And The Local

Dale Millson
Unifor Local 222
Financial Secretary

THE LOCAL'S 2018 AUDIT HAS BEEN COMPLETED AND FOR-warded to us by S+C Partners, Chartered Professional Accountants. The audit will be posted on the Local's website the week of May 6, 2019. If you have any questions in regards to the audit, I ask that you please give me a call.

The financial sponsorship between Unifor Local 222 and TD Insurance Meloche Monnex had a growth of 6.7 per cent in 2018, with 2,478 polices and 1,255 of our members taking advantage of the program. The financial sponsorship not only provided 1,255 of our members with more affordable insurance premiums but also contributed $33,190 to our Local's general revenues in 2018 for a total of $146,190 since 2013.

Due to our insurance sponsorship program with TD Meloche, Breckles Insurance has come onside and since 2017 is providing Unifor Local 222 with a sponsorship agreement similar to the one we have with TD Meloche Monnex. With the inception of the Breckles sponsorship agreement their rates have fallen considerably and more of our members have found their rates to be competitive.

Breckles Insurance through our sponsorship agreement has contributed $2,086 towards our general revenues in the past two years and we believe this will continue to increase in the future.

While TD Meloche Monnex or Breckles Insurance may not be the most inexpensive insurance for all our members, they have provided many of our members with cost savings. I do encourage everyone to check out both our insurance providers prior to making your decision on who will provide you and your family with your insurance needs. If you go with one of our sponsorship providers it has the added benefit of additional revenues going towards our general revenues.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Loblaw (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
CEVA Logistics Supplier Park (Oshawa)
CEVA Logistics Office & Clerical (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Robinson Solutions – Building Services (Oshawa)
Robinson Solutions – Industrial Cleaning (Oshawa)
Mercedes-Benz Durham (Whitby)
Concentrix (Oshawa)
Forterra Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
Durham College Students Inc. (Oshawa)
UOIT Student Union (Oshawa)
Loblaw Office & Clerical (Ajax)
Canada Cartage (Oshawa)
PWTransit Operators (Whitby)
PWTransit Maintenance (Whitby)
Lear Corporation (Ajax)
Oakley Industries (Oshawa)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Shayne Fields
Recording Secretary – Sally DeLaire
Sergeant-At-Arms – Adam Cheeseman
Guide – Jeremy Pooler
Trustees
Barry Grills ■ Jim Wheeler ■ Eva Guta

Board Members At Large
Ian Sinnott *(Durham Region Transit)*
Jerry LeBlanc (*Lear Ajax)*
Keith Poulin *(CEVA Logistics)*
Todd Richards *(Lear Whitby)*
Ron Clark *(Armada Toolworks)*

Board Member At Large (Balance of Local) – Kevin Kent

Female Board Member At Large – Kyla Quilty-Piccott
Aboriginal/Worker of Colour Member At Large – Monique Neverson
LGBTQ Member At Large – Bill Kudla
Youth Worker Member At Large – Cory Weir
Retirees' Representative – Lance Livingstone

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Sally DeLaire

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Current and past copies of the *Oshaworker* are available on our website at **www.local222.ca**. Simply click **The Oshaworker** tab at the top of our home page. If you would prefer to view the *Oshaworker* online, and no longer wish to receive it via Canada Post, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca. Be sure to include your full name, badge/employee number and address.

UNIFOR Local222

Financial Report Covering The Month Of February, 2019

Total Receipts	**$442,172.71**
Total Expenses	**541,204.25**
February Deficit	**$ (99,031.54)**

Unifor Local 222
Balance Sheet as at February 28, 2019

ASSETS	
Current Assets	
Bank	401,733.29
GIC's	3,027,065.20
Accounts receivables	546,905.02
Prepaid expenses	39,067.19
Future pension benefit	368,100.00
Total Current Assets	4,382,870.70
Fixed Assets	
Land	615,195.00
Buildings	1,744,272.18
Total Fixed Assets	2,359,467.18
TOTAL ASSETS	$6,742,337.88
LIABILITIES	
Current Liabilities	
Accounts Payables	515,661.20
Accrued Liabilities	35,097.93
Charitable Deductions	212.00
Skilled Trades Dues Payable	8,175.15
Retired Members' Fund	107,627.97
Save Oshawa GM	4,635.03
Obligation for post-employment benefits	2,077,500.00
Total Current Liabilities	2,748,909.28
TOTAL LIABILITIES	$2,748,909.28
EQUITY	
NET ASSETS	
Net Assets	4,188,248.95
Deficit	(194,820.35)
TOTAL NET ASSETS	3,993,428.60
TOTAL EQUITY	$3,993,428.60
TOTAL LIABILITIES AND EQUITY	$6,742,337.88

Unifor Local 222
Income Statement for February 2019

REVENUE	
Income	
Membership Dues	364,640.06
Initiations	610.00
Hall Maintenance	2,533.25
Staff Wages Recoveries	26,649.40
Sponsorships	33,190.00
Oshaworker	7,700.00
Recreation	750.00
Rent	6,100.00
TOTAL REVENUE	$442,172.71
EXPENSES	
Office And Building	
Employee Salaries	137,603.94
UI Expense	3,754.70
CPP Expense	7,952.73
Other Benefits	14,288.92
Insurance	1,733.40
Amortization	4,980.17
Building Maintenance	11,314.11
Realty Taxes	5,435.00
Telephone	2,151.31
Office Supplies and General Expenses	2,495.81
Officers' Expenses	2,415.40
Payroll services and bank charges	1,341.22
Professional	10,871.15
Total Office and Building	206,337.86
Organizational	
Per Capita – Durham Labour Council	1,200.00
Per Capita – Unifor Assessment	194,000.00
Per Capita – GM Intra-Corp	340.00
Per Capita – Unifor Council	3,500.00
Lost Time: Wages and Benefits	21,727.77
Lost Time Expenses M & E & H	13,119.72
Lost Time Expenses Hotels	8,417.86
Miscellaneous Election Costs	65,131.50
Advertising & promotions	395.50
Oshaworker – Printing	13,865.10
Oshaworker – Postage	13,318.94
Recreation	750.00
Retired Member's Donation	(1,000.00)
Strike Fund	100.00
Total Organizational	334,866.39
TOTAL EXPENSES	$541,204.25
(Deficit) for the month	($99,031.54)

DRT Operator Safety Always Comes First

Ian Sinnott
Durham Region Transit Chairperson

AS OF APRIL 27, THE OFFICE STAFF AT RALEIGH DIVISION were moved and the the teardown of the old maintenance bays is to begin shortly.

Operations Dispatch will be located at the Westney division and the staff will be working out of the supervisors' office

At both Raleigh and Westney divisions, the Operations supervisors will be located in the dispatch offices, making them more accessible for any questions or concerns.

If your safety footwear, or your rubber boots, wear out before you receive your yearly allowance, let management know. If they are worn out, you will be able to purchase a new pair.

There is a new bulletin posted in the drivers' areas. It explains how to avoid a possible confrontation if a passenger pays a partial fare instead of full fare.

Please familiarize yourself with the bulletin and remember, your safety always comes first.

In Solidarity.

Bargaining Challenge For Lear Whitby

Todd Richards
Lear Whitby Chairperson

ON APRIL 3, 2019 OUR UNIFOR National Representative Paul Shiels sent a Notice to Bargain letter to the company, as per Article 29 of our collective agreement. Lear Corporation immediately called the National Union to challenge this. They believe our contract gets extended automatically and that both parties do not have to go into bargaining. Their belief is that because the product goes past July that the agreement automatically extends.

The language clearly states that product has to extend through Sept. 18, 2020. As we know now, product will be halted at the end of 2019. This is a perfect example of how this Corporation is to deal with. We will meet with them on this issue and continue to provide you with updates.

We have approached the company to ask them to provide a counsellor to be brought into the plant and they have agreed to do so. This information will be made available to everyone when we work out the details, which should be soon.

As we work through this extremely difficult time, I ask everyone to be patient and trust your Union that we will do the best we can for each and every member.

I would like to congratulate Diane Huff and Theo Lagios on their retirement on May 1. I wish you both a happy, healthy and long retirement.

I can always be reached at trichards@lear.com or 905-423-8343.

In Solidarity.

Programs Offer Unifor Local 222 Members Insurance Savings

Ron Clark
Armada Toolworks Chairperson

RECENTLY I WAS IN THE PROCESS TO RENEW MY PERsonal auto and home insurance needs. As members of Unifor Local 222, we have two insurance companies that offer programs for discounted rates to all our members. I contacted both of these insurance companies and was quoted insurance premiums for all my auto and household needs.

Both institutions' quotes were comparable to each other. One was higher for auto and lower for home insurance while the other was lower for auto and higher for home. Both companies' service representatives were very professional, knowledgeable and very efficient.

What impressed me was that when I compared their quotes to what I was paying, both had lower premiums to what I was paying compared to the insurance institution that I was with.

I was able to save approximately $180 with one company and did save $210 from the other. I highly recommend to explore and compare quotes from both of these companies when your need for insurance is required.

It only took me a half an hour to compare and it saved me over $210. The companies are: TD Insurance Meloche Monnex, website tdinsurance.com/unifor222, or call 1-866-296-0888 or Breckles Insurance Brokers, website www.uniforinsurance.com, call 1-877-229-4677.

Live, work and play safe.

Parts Suppliers Meetings Continue Between Union And Companies

Keith Poulin
CEVA Logistics
Supplier Park
Chairperson

WE HAD A MEMBERSHIP MEETING APRIL 14. FROM THAT I hope all there received answers to some of the questions that were on everyone's mind. On April 26 I also attended a meeting with all other parts suppliers where we worked on a game plan for plant closure for all of our units. We discussed that our Remembrance Day grievance will be going to arbitration.

Your committee is hoping CEVA will work with us to get the best deal we can for everyone. I would like to wish everyone, including those who have found other work, good luck in the future. Going forward I cannot stress enough that anyone who finds new work, do not quit or resign as CEVA is cutting off your benefits on your last day. We have language that states that if you are laid off, off on a leave or terminated, you are to receive benefits for the rest of that month plus one.

In-plant Union elections will be on June 10 and the newly-elected committee will take over July 2, 2019. This is a tough time for all.

In Solidarity.

Keeping The Members At CEVA Safe

Scott Arbuckle
CEVA Logistics Supplier Park
Health & Safety Chairperson

I WOULD LIKE TO PASS ON SOME information about the warning labels attached to some of the gloves that are being dispensed through our Fastenal machines.

The label reads 'Cancer and reproductive harm-www.P65Warnings.ca.gov.' This is because in California under Proposition 65, it must state that the gloves contain polyurethane. Ethyl carbonate (urethane) is listed as carcinogenic to humans in the state of California and must therefore have a warning label attached.

After investigation with Fastenal, we were given the Material Safety Data Sheet that stated the reason they are now being labelled is because of the polyurethane on the outside coating of the glove. The supplier must therefore have the warning as they deal within the U.S.A.

These are the same gloves that we have been getting for years but just now have they been told to have labels on their stock.

The fact is in other states and Canada, urethane is not recognized as a Group 1 hazard as a carcinogen and does not warrant the use of a warning label.

The facts I want to pass along, through talking with the Occupational Health Clinics for Ontario Workers and the Canadian Cancer Society, urethane is listed as a probable carcinogen group 2A and no label is required.

So due to the fact no laws are being broken, the company can use these gloves. Even going to another supplier that has no labels will not get rid of this concern. All gloves that are dipped with polyurethane are the same. This does not mean we have to minimalize our concerns. We can and should set forth a petition to our Unifor National with at least 25 signatures from residents of Canada. Unifor is a firm believer in making changes to fight carcinogens in the workplace. The inclusive labelling petition brought forth by Unifor is one of four main petitions already lobbied to our government. If anyone wants to advocate this cause please feel free to visit any of the following websites: Unifor Health, Safety & Environment www.unifor.org; Canadian Centre for Occupational Health and Safety www.ccohs.ca; OHCOW www.ohcow.on.ca.

I have lost my father, other relatives and friends to this ugly disease. Along this topic I would like to send out condolences to the Smith family and my brothers and sisters at AGS Automotive who just lost another good one, with the passing of Billy Smith last week. R.I.P.

There are going to be construction crews on the second floor of SSP until mid-June of this year. They are supplying our safety committee with all the information required by the Ministry of Environment on the project. We want to make sure there is no degree of danger to our members from asbestos or other known safety hazards.

There should be little impact on our work environment but we would still like records that prove this.

In Solidarity.

Important Phone Numbers

Unifor Local 222 Union Hall	**905-723-1187**
	1-800-465-5458
Unifor Dental Centre	**905-579-8730**
Unifor Legal Services Plan	**905-433-4242**
	1-800-387-6592
Unifor Local 222/TD Group Home & Auto Insurance	**1-866-296-0888**
Unifor Group Home & Auto Insurance	**1-877-229-4677**
GM Canada Benefits Centre	**1-877-442-4625**
Green Shield Canada	**1-888-711-1119**

Product Change Slows Work At AGS Automotive

Bob Bryant
AGS Automotive Chairperson

WE'RE JUST ENTERING THE THIRD and final year of our current collective agreement. The final $250 installment of our signing bonus should be on your May 10 pay. Anyone on S&A will receive theirs on the second pay after they return, if they return on this calendar year.

Three members have opted for the four early retirement packages available in the second year of the agreement. The last one will be carried over to the final year, making five available. Hopefully they'll all get used. To anyone unaware, the qualifier is the age of 59 with 30 years credited service. The first one to retire this year was Emelio Siciliano, who retired on April 30. Emelio started with AGS on Sept. 23, 1981 , giving him a little over 37.5 years and was #4 on the seniority list. Congratulations Emilio, and all the best, enjoy.

Things are expected to be a little slow this month with the K2XX winding down and the T1 starting. The week beginning May 13 is expected to be slow with the whole plant possibly shutting down on the week starting on May 20, which is a holiday. Employees who were laid off in early February and since recalled, will qualify for E.I., while others will have to put in their week's waiting period. Anyone with vacation hours left over may opt to use them.

With no summer shutdown scheduled, we asked the company to see if it was possible to use hours from their forthcoming July 1 allotment. Hopefully by the time you read this, we'll have a favourable answer.

On a sad note, we've had another long-term employee, Bill Smith pass away on April 6 from a short battle with cancer. Bill had been with AGS since Nov. 2, 1981. Bill spent his last few years as a hoist line operator at plate, on the steady midnight shift, so many of the newer employees never really got the chance to work with him. For us older employees as well as the midnight shift crew, Bill was known for his quick wit and great sense of humour. Bill will be sadly missed by all of us.

If anyone has any questions or concerns, you can visit the union office between 11 a.m. and 3 p.m. I can be reached at 905-571-2121 ext. 6402, Greg Davies ext. 6401, Mark Bray ext. 6404, Bill Goswell our JHSC co-chair ext. 6469 and Wally Skirrow our substance abuse rep ext. 6400.

In Solidarity.

PWTransit Working To Settle Outstanding Grievances Locally

Tim Thompson
PW Transit Operators Chairperson

I HOPE EVERYONE IS CHECKING the union board in the garage to keep updated on events and issues going on in our unit and the Local. For both the new members and seniority members, I posted the April education seminars our Local puts on and hope many attended. These programs will help educate the membership of your rights and are a wealth of education for you.

Our Local has a dental centre adjacent to our Unifor Local 222 Union Hall location on Phillip Murray Avenue. The address is on the bulletin I posted. Feel free to check it out and hopefully you and your family will start using your union affiliated resources.

Many have asked about having Union meetings. Your committee is hoping to arrange one in the near future. The problem we're having is that our workplace is so diversified it's hard to get a day that would benefit the majority of our membership, being that we're a seven-day operation and the hours we work make it a challenge to arrange a time and day. We will continue to keep you informed on the union board and keep checking your mail slots for info, and keep reading your ***Oshaworker***.

We're still having issues with local management understanding the Collective Agreement. They seem to have the need to contact Labour Relations in Calgary rather than operate using their own autonomy on simple day-to-day issues. We have outstanding grievances in the system over issues that truthfully shouldn't have been necessary to grieve in the first place. It's very frustrating for your committee and I know this leads to frustration in the membership. We hear your dissatisfaction and we're working on it with the support of our Local President Colin James.

In closing, we will continue to have challenges in our workplaces as long as we allow companies to push their agenda on us without our resistance of pushing back! We wield more power than they do. Without our labour there would be no wealth for them. Remember that we are the key to their success, and because of that Brothers And Sisters, "Never Stop Fighting Back!"

Retirees Picnic Sign-Up Deadline Is May 27

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

PLEASE MAKE SURE TO PHONE THE UNIFOR LOCAL 222 Union Hall and sign up if you plan on going to the retirees picnic on June 11, or email local222@local222.ca. The cutoff date is May 27.

There are lots of rumours going around that we are not going to have activities and dances next year. Just want to let everyone know that we plan on resuming all activities in the fall again unless otherwise notified by the Local. It's tragic news about what's happening to the GM plant and its suppliers, but everyone must remember that the Local has lots of other units we represent.

I would like to thank everyone for the help at the dances, as we just finished the last one until October.

The election for the Unifor Retired Workers Council in Port Elgin will be on June 3, nominations open May 6 and close May 21.

Truth Never Damages A Cause That Is Just

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

I AM GOING TO START MY ARTICLE with my political hat on. Haliburton, Kawartha Lakes, Brock will receive $256,753 in funding as part of the New Horizon for seniors, which seniors benefit from an improved quality of life. When I was president of the National Pensioners Federation it was cancelled by the Harper government. It took a couple of years to get it back and I was told by them we were the reason it was back as we used to bring it up in our meetings with the government.

Some of the organizations that got the money were Legions, museums, curling clubs, historical societies, Community Care in the City of Kawartha Lakes.

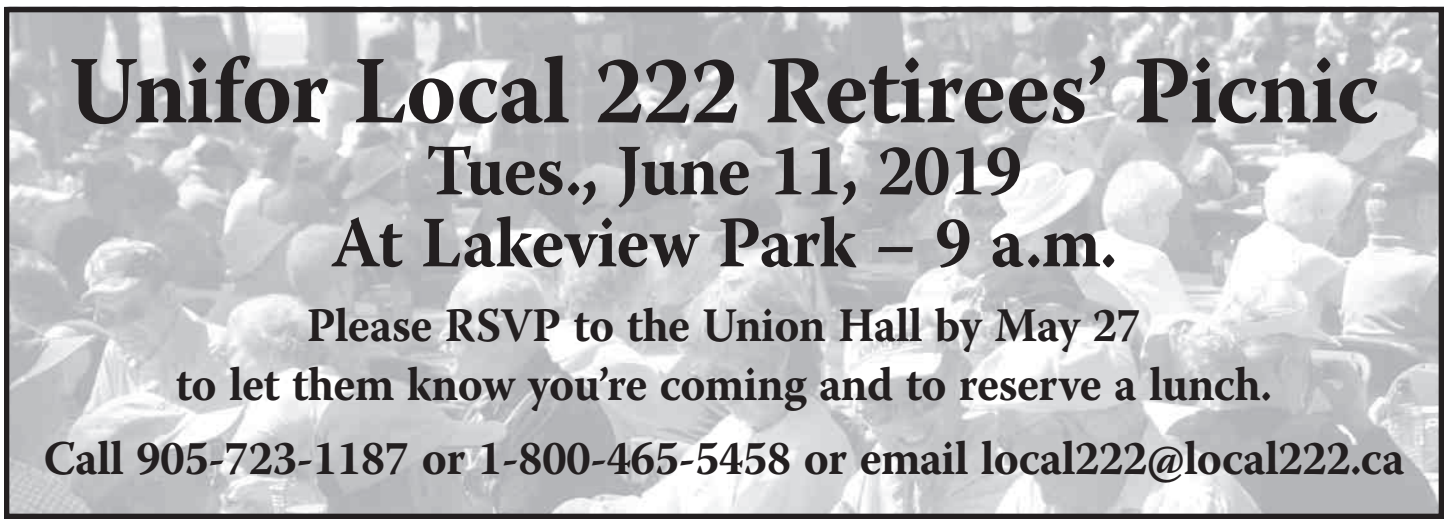
Our MPP Laurie Scott, who is also the Minister of Labour, is opposing the federal carbon tax. People and businesses got notices in the mail from the federal government that we will get a tax credit of around $300 when we file our income tax. Corporate welfare, raising its head again, according to the Canadian Taxpayers Federation, criticizing Doug Ford's government by giving $40 million to Toyota and the federal government $55 million to Loblaw to buy refrigeration for their stores, etc. Both of these governments would not help GM when we wanted help for Oshawa. Maple Leaf Foods is getting a $34.5 million grant, not a loan, to build a new poultry plant. Maple Leaf Foods is creating hundreds of jobs in Indiana, not here. Indiana is a right-to-work state, which lowers workers' income and reduces unionization.

I went to Ottawa for the Broadbent Institute Summit along with Lance Livingstone, Lyle Hargrove, Don Campbell, Bob Linton and Don Nicholls. There were a lot of speakers from across Canada, including the Premier of BC, which is an NDP government; Jagmeet Singh, leader of the federal NDP; and Jerry Dias, president of Unifor. Jagmeet and Jerry both said we need to support rallies at Queen's Park to protest issues like healthcare privatization and reduction of other public services. Our chapter had delegates at a Unifor leadership meeting in Ingersoll.

Remember, truth never damages a cause that is just. – Mahatma Gandhi

FINANCIAL TRANSACTIONS

- Ontario Health Coalition $1,000
- Canadian Centre for Policy Alternatives $1,000
- Five Pin Bowling League $500
- Prize for Retiree Picnic car show $350
- Driver Education $200
- Pool tournament prizes $200
- YWCA Durham fundraiser, annual dinner $980
- Monthly donation to Local $1,000
- Durham Region Unemployed Help Centre monthly donation $25
- Simcoe Hall Settlement House monthly donation $150
- Retiree Meeting attendance prize $50
- Ontario Health Coalition $1,000
- Kids Fishing Derby $300



Ontario Budget Promotes Everything But Healthcare

Lance Livingstone
Unifor Local 222 Retirees' Chapter Member-At-Large
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

THIS BUDGET WAS A VERY BORING budget because there was nothing in it to help Ontarians for a better life – unless you like the new drinking rules. It seems that Doug Ford only cares about relaxing the rules for drinking and thinks that this is important to Ontarians. Really Doug?

What Ontarians care about is a stronger healthcare system and not a weaker one. And the idea of spending (I mean wasting) taxpayer money ($500,000) on the new design of the license plate and trillium? This money would have been better off putting it into improved healthcare like Pharmacare.

With his new drinking rules, it will create a problem of more chances of driving under the influence. I like to have a drink or two but allowing serving alcohol for breakfast is just plain wrong.

And changing the rules for gambling is another issue that Doug feels is more important than stronger healthcare and education.

He will be known as the Premier who is promoting addictions instead of mending the problems that are really important to Ontarians.

So in my opinion I feel that Ontario families are worse off now than they were before this budget was offered to Ontarians.

And we need to remember this when his term is up for re-election.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Donald D. Barclay	GM Retiree	Oshawa	Mar. 29, 2019
Patrick J. Cain	GM Retiree	Oshawa	Mar. 27, 2019
John G. Cameron	GM Retiree	Oshawa	Apr. 2, 2019
Kenneth W. Coppins	GM Retiree	Cameron	Oct. 1, 2018
Phil Cormier	GM Retiree	Bowmanville	Apr. 5, 2019
Kenneth Dove	GM Retiree	Port Hope	Apr. 9, 2019
Carol A. Fenwick	GM Active	Fenelon Falls	Apr. 13, 2019
Stephen J. Hall	GM Retiree	Lakefield	Mar. 20, 2019
Bernard W. Heming	GM Retiree	Oshawa	Apr. 15, 2019
Anton Jozic	GM Retiree	Oshawa	Apr. 2, 2019
Cecil J. Kennedy	GM Retiree	Haydon	Apr. 11, 2019
Herbert Marchand	GM Retiree	Oshawa	Mar. 11, 2019
Allen M. Martin	GM Retiree	Bowmanville	Apr. 1, 2019
Jackie R. Mayhew	GM Retiree	Oshawa	Apr. 7, 2019
Sigi O. Meitner	GM Retiree	Oshawa	Mar. 29, 2019
Unni K. Raja	GM Retiree	Bowmanville	Mar. 10, 2019
Bill Smith	AGS Active	Oshawa	Apr. 6, 2019
Martin P. Somerville	GM Retiree	Oshawa	Mar. 27, 2019

Please note that names appear in the We Shall Remember column only upon direct notification to Unifor Local 222 with a death certificate.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Vintage Cars And Trucks Needed

For The Retirees' Picnic On June 11, 2019

There is room for about 30 North American-built vehicles at Lakeview Park. If you would like to display your car or truck, please call Bill Homes at 705-799-0737 or Lee Pace at 905-436-5000.

Auxiliary members enjoying a dinner outing to Swiss Chalet in Courtice.

Auxiliary Outing To Enjoy Dinner Theatre In May

Jackie Finn
Unifor Family Auxiliary #27
President

TWENTY-TWO SISTERS ENJOYED the Auxiliary outing of dinner together at Swiss Chalet in Courtice. The feedback has been very positive and the question has been asked, when are we going again?

Another upcoming outing is to Herongate Barn Theatre in Pickering on May 29, with dinner at 12 noon and the matinee show at 2 p.m. If you have not registered to attend and want to go, please be in touch with Sister Pam Cannons by May 9.

On June 4 we will hold our potluck dinner at 6 p.m., followed by our regular meeting at 7 p.m.

In the next issue of the ***Oshaworker*** there will be highlights from our 82nd birthday banquet.

Our condolences go out to Sister Rhodessa Stacey on the passing of her sister, Muriel Pace, on March 19.

Congratulations to Sister Lynn Gowans who recently was honoured with Volunteer of the Year for her dedicated service at Sir Albert Love School.

RECENT DONATIONS:

- Easter Seal campaign Durham and Northumberland. Our Auxiliary donated $500 as I had the pleasure of calling in at CHEX on April 7 for the telethon, sharing our Auxiliary's story and having this amount doubled by a sponsoring business, Mr. Lube.
- Rose of Durham – annual Victorian Tea, donation of $250
- United Way Durham backpack program, 100 backpacks totalling $1,700
- Epilepsy Durham Region, First Responders and Pause For the Cause, total $500

Thank you to our Hillsdale volunteers, convenor Sister Margo Kennedy and Barb Seamans.

Recent 50/50 winners were Sisters Betty Rutherford, Marilyn Souter and myself.

Our Auxiliary election nominations are May 7 at 7 p.m., with elections, if needed, on May 21 at 7 p.m.

Hope to see you out then.

CHANGE OF ADDRESS

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Missed Oshaworker?

Your ***Oshaworker*** will not be delivered because of incomplete address, incorrect postal code, missing apartment/unit number, or if the member has passed away.

Surviving spouses may call to request to continue to receive the ***Oshaworker.***

To ensure you get the next edition, please call the Unifor Local 222 Union Hall at 905-723-1187, or 1-800-465-5458 or email local222@local222.ca.
Be sure to include your full name, badge/employee number, the old address and the correct new address.

Editions of the *Oshaworker* can be read online at www.local222.ca/the-oshaworker/

Do Your Homework Before Choosing Financial Consultant

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

SINCE GM'S ANNOUNCEMENT LAST November, as Unifor/GM pension reps we have noticed a substantial increase in the number of members looking for their estimates for a Commuted Value (CV) pension for themselves.

In turn, members are taking these estimates to potential financial consultants as they seek to determine their future retirement income.

Currently, what is concerning to us is that some of these "consultants" are taking out ads on the radio targeting the Oshawa membership. One went so far as to say they had direct connections to our plant as a worker and through their family, when in fact upon investigation this individual had less than six years in GM and that was solely as a salaried employee.

In writing this, we want our members to be very careful as we go through this process. In our experience there are too many financial consultants who will promise you everything you want to hear in order to get their hands on your CV, which can be a considerable amount of money.

Visit at least three or four of these consultants before making your final decision.

Please remember these financial consultants are working for you, so don't be afraid to ask questions such as these, before you choose what to do with your retirement funds:

1. ***How long have they been working in this field?*** As a rule of thumb, a minimum of 10 years is a good guide to a consultant's abilities.

2. ***How are they paid?*** This could be: salary, fee-based, commission or a combination. Consider this factor when making your decision.

3. ***Determine the client/consultant relationship.*** How often and by which method will they maintain contact with you? How often will your investments be reviewed (monthly, quarterly, yearly)? How often will you hear from them, and will it be directly or through an assistant?

4. ***Will they provide references from clients who have been with them for at least five years?***

Again, these are suggestions based on our experience. Your personal situation may prompt you to ask more specific questions. Always judge the potential consultant by their willingness and ability to answer these questions promptly, openly and honestly.

Bluntly, while there are many good consultants in the field, there are also those who are simply salespeople who only heard the cash register ring when GM announced there would be no product for Oshawa come this December.

Glen can be reached at 905-644-3642 or email glen. grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

In Solidarity.

North Plant Reunion

(formerly The Tool & Die and Machinists Reunion)

Wednesday, May 15, 2019
Tartan Tavern, Oshawa

The event begins at 12 noon

Please e-mail at pcrampsey0311@rogers.com to make your intentions known

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date
Diane Huff	Lear Whitby	23.0	May 2019
Theodoros Lagios	Lear Whitby	25.0	May 2019
Emelio Siciliano	AGS Automotive	37.5	May 2019

GM Members need to be aware that when you use the online retirement process, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. Without a copy of your papers, the Local is unable to provide documentation support to yourself or your family in the future.

Please note that Dave MacLean was recorded in the April *Oshaworker* as being retired from Lear Whitby. Brother MacLean did not retire and remains an active member.

Ask For Help With E.I. Discrepancy Letters

AT TIME OF WRITING, THERE IS STILL NO RESOLVE ON THE policy grievance. Unfortunately, until all the decisions have been made and we have concrete information in front of us, everything else is pure speculation.

Therefore, with regards to severance/incentives/buyouts/training etc., at this point, all we can say, is that any earnings paid or payable by the employer, are in some way going to affect payment of E.I. and SUB. To what degree will depend on what agreements are made between the Company and the Union, as well as what exceptions to the regulations our federal government allows.

We have had a few members who have received letters from Service Canada questioning the earnings declared on their past E.I. reports versus the amount provided by GM. As stated in past ***Oshaworker*** articles, we can't stress enough the importance of responding to these letters, by the date indicated. Failure to reply within the time allotted, normally results in a monetary penalty being assessed. Call us immediately if you receive one of these letters so that we can verify the earnings discrepancy for the time in question and return the letter by the due date. Ignoring these letters can become quite costly.

Tim Corrigan
SUB Representative

Tim Rankine
SUB Representative

We can be contacted at:

- Tim Corrigan 905-644-7839 or by email timothy.corrigan@gm.com
- Tim Rankine 905-644-1541 or by email timothy.rankine@gm.com

In Solidarity.

What To Do In The Event Of A Death Of A GM Member

Barry Grills
GM Insurance Representative & Executive Board Trustee

Don Thompson
Service Representative & Executive Board 1st Vice President

Rob Romano
Service Representative

Mike Rafuse
Service Representative

THE FOLLOWING INFORMATION WILL help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

If the deceased is an active GM member, retiree, child or surviving spouse of a GM employee, the service representatives at the Unifor Local 222 Union Hall can be of assistance. We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at 905-436-9515 or emailed to local222@local222.ca. (If you have already talked with someone at the Union Hall please put their name on the paperwork when sending.)

All the paperwork from the applicable organizations (i.e. the GM Canada Benefits Centre, Sun Life etc.) will take about 20 days to come to you, and our elected reps will be able to help complete them. Many parents have funeral arrangements so that you know what they want. Everybody should have a current will, or the government may step in. The Unifor Legal Services (905-433-4242 or toll free 1-800- 387-6592) will help with wills. We have up to four hours that we can use for legal services, or two hours if done by an outside lawyer. Legal Services needs your GM badge number to process any work for you; if you don't have your number, please call the Union Hall and we'll look it up for you.

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what the person wanted done upon their passing.
2. Birth certificate and Social Insurance Number of deceased.
3. Marriage certificate, birth certificate of spouse and of each dependent child.
4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.
5. Location of safety deposit box (if there is one).
6. Certificates for all stocks, bonds, GICs, RRSPs, RIFs, etc. held by the deceased at death.
7. Life insurance policies.
8. Particulars on all outstanding debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).
9. Titles to all real estate and automobile ownership held by the deceased.

When a person has passed away, the following may also have to be done:

1. Obtain Canada Pension Plan Death Benefit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).
2. The following will have to be dealt with:
   a) insurance (house, car, etc.)
   b) cancel Old Age Security
   c) cancel health insurance
   d) cancel drivers licence/transfer motor vehicle ownership
   e) cancel magazine subscriptions, club memberships, online accounts, etc.
   f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards
   g) deal with landlord if applicable
   h) check with deceased's employer for death benefits or survivor benefits
   i) redirect deceased's mail at post office.
3. Open an Estate account.
4. Confirm previous year's tax return

WHAT TO DO IN THE EVENT OF A DEATH OF A GM MEMBER
continues on page 13

Respect For All In The Workplace And In The Parking Lot

Teresa Martin (Knox)
Human Rights/Employment Equity/
Counsellor Guide Representative

AS OF NOW ALL OF MY CONTACT information is updated. If you need to reach me I can be contacted in my office at 905-644-1114, or my mobile at 289-685-1716. My email has stayed the same teresa.martin@gm.com.

There have been a few ongoing issues in the plant that need to be addressed.

Parking

There has been the need to add "reserved" parking spots at Gate 4 and the Paint Shop. This parking spot is only to be used if you have permission by management. The "reserved" parking spot will be used by members for a variety of cases to ensure individuals are close to an entrance. If you park in reserved, disabled or pregnancy spots and do not have authorization, your vehicle will be towed. Please be respectful to members who need these spots.

Harassment In The Workplace

Our goal as a union is to create a workplace free of harassment. If you have a complaint, it is crucial you bring it forward so the incident can be dealt with immediately. Allowing incidents to fester can create a poisonous work environment. All issues will be handled with the outmost of confidentially and sensitivity.

Stress

At this time members may have added stress. It is important to reach out for help if you are having trouble coping. There are a variety of resources in the community and in the plant to help members if needed. Contacts are readily available at any time.

If you need to seek any type of assistance, please do not hesitate to call me, all calls are confidential.

In Solidarity.

What To Do In The Event Of A Death Of A GM Member

Continued From Page 12

filed, file T1 tax return for current year and seek advice regarding the necessity of filing a T3 trust return for the estate.

5. If there is not a surviving spouse and the home must be sold, get legal advice on everything this process may entail.

Two locations for your convenience...

Nova HEARING Service

905 • 438 • 0111

160 Stevenson Rd. S. – **OSHAWA**

www.NovaHearingService.ca

Beethoven HEARING Centre

905 • 623 • 6500

127 King St. E. – **BOWMANVILLE**

www.BeethovenHearing.ca

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- ✔ Batteries & Repairs
- ✔ Tinnitus Therapy
- ✔ Wax Removal

Readers' Choice Awards This Week

"For the Joy of Sound"

Local and Independent with Personalized Service

Be Cautious Of The Words You Choose

Jackie Sobil
Human Rights/ Employment Equity Representative/ Women's Advocate

I WANT TO EXPRESS MY HEARTFELT THANKS TO THE VOT-ers in the GM Oshawa plant for electing me as your Women's Advocate. I am honoured and humbled that you have placed your trust in me and I look forward to supporting you all. Not only am I thankful for your support, but also for all the candidates who ran for a position to serve the membership. It is not easy to put oneself out there in such a public forum, so I give credit to those with the initiative to do so.

On March 10 I attended the Women's Advocate training in Port Elgin and was grateful to have Eva Guta one of our very own from Unifor Local 222 as a Discussion Leader alongside Manon Camiré from Local 2002. The course was specifically developed to help advocates with women's rights and issues and I feel that the membership along with myself will benefit from the education I received.

On Day 3 of the Advocate training we had deep discussions about suicide and mental health. As difficult a topic as this is to discuss, it is a very important one. I wanted to articulate that we need to be aware of the words we use, especially when it comes to mental health. One phrase that you may not be aware that is particularly egregious is that someone "committed suicide," It's an expression that many people still lean on and we need to break the habit.

The term 'committed suicide' is damaging because it evokes associations with 'committed a crime' or 'committed a sin' and makes us think about something morally reprehensible or illegal, according to Jacek Debiec, of the University of Michigan's department of psychiatry who specializes in post-traumatic stress and anxiety disorders.

The phrase 'committed suicide' also ignores the fact that suicide is often the consequence of an unaddressed illness (such as depression, trauma or other mental health issue). It should be regarded in the same way as any physical health condition, reports Dan Reidenberg, the executive director of Suicide Awareness Voices of Education. "You don't 'commit a heart attack.' Instead, you might hear someone say they 'died from a heart attack.' Dying by suicide is the same. ... When attaching the word 'committed,' it further discriminates against those who lost their battle against a disease."

The best phrase to use is 'died by suicide' since it sends the message that the death was caused by a health condition. It's the language gaining prevalence in the media and it's worth using in everyday discussions as well.

Going forward, I encourage everyone to be cautious of the words you choose. If you or someone you know are in distress, please call the Durham Distress Centre 24 hour helpline 1-800-452-0688 or Durham Mental Health Services at 905-666-0483 or 1-800-742-1890 toll free.

I can always be reached at 905-644-2827 or by confidential email jackalynn.sobil@gm.com.

In Solidarity.

OSHAWA CPAP SOLUTIONS

Not using your CPAP? Struggling?

Is your CPAP Mask Uncomfortable?

When was the last time your CPAP unit was checked?

Our licensed or registered health care professionals will check your pressure setting, discuss your therapy, and address your specific needs.

The Oshawa Clinic, Physiotherapy Building
29 Charles Street, Oshawa, ON L1H 4X5
(905) 436-1773

The Taunton Health Centre, Main Floor
1290 Keith Ross Drive, Oshawa, ON L1J 8P5
(905) 436-1778

The Courtice Health Centre , Main Floor
East Entrance 1450 Durham Regional Hwy 2 Courtice, ON L1E 3C3
(905) 433-1774

We ensure you are cared for by a health care professional. Our customer service representative is on hand to work with you and bill Green Shield directly.

PARKING REIMBURSED

Connect with us on Social Media

Registered Green Shield provider

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UNIFOR Local222 COMMUNITY PAGE

Personal Counselling Available

LifeWorks is a full-service employee assistance program and work-life/wellness resource that provides confidential consultations, counselling, community referral and online access to hundreds of articles.

Members and their families can contact LifeWorks at any time to speak with a specialist by calling 1-877-207-8833 or they can access resources online at: login.lifeworks.com

Username: gmoshawa Password: lifeworks

LifeWorks

Lung cancer screening

People who are ages 55 to 74 and have smoked cigarettes daily for at least 20 years (not necessarily consecutive) may be eligible for lung cancer screening at Lakeridge Health in Oshawa.

If you meet this criteria, please contact Lakeridge Health, at 905-576-8711 x4449, to schedule a telephone assessment to determine your eligibility or visit Hrlung.ca

Lakeridge Health

CCO Central East Regional Cancer Program in partnership with Cancer Care Ontario

VOLUNTEERS NEEDED!

Information Durham Website

The United Way of Durham Region coordinates volunteer opportunities at many area agencies. Check out the Information Durham website at www.informdurham.com and click on 'Find a Volunteer Opportunity' or call 905-434-4636.

Habitat For Humanity Durham

Habitat for Humanity® Durham

If you are interested in volunteering, whether on a build, in the ReStore, administratively, or at an event, please visit habitatdurham.com/volunteer for more information. Play a significant role in building a stronger community. Your assistance is needed and greatly appreciated.

Drivers Wanted

The Whitby Seniors' Activity Centre is currently looking for volunteer van drivers. Hours range from 7:00 a.m. to 11:00 p.m. Monday to Friday. They would gladly welcome Local 222 members, especially if they are retired, to become involved. Please call 905-668-1424 for more details.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit communitycaredurham.on.ca

DMHS Durham Mental Health Services

Are you or someone you know in crisis now?

24-hour telephone support line: 905-666-0483 or 1-800-742-1890

DISTRESS CENTRE DURHAM

"helping those in distress to cope..."

24/7 Distress Helpline: 905-430-2522 or 1-800-452-0688

KidsHelpPhone.ca 1 800 668 6868

Kids Help Phone

24/7 phone and online counselling available at: 1-800-668-6868 or KidsHelpPhone.ca

Cocaine Use Especially Risky With Chance Of Fentanyl Being Added

By
Tim Fallis
Unifor/GM
Substance Abuse
Representative

COCAINE IS A POWERFULLY ADDICTIVE STIMULANT DRUG. Street dealers may also mix it with other drugs such as the stimulant amphetamine, or synthetic opioids, including fentanyl. Adding synthetic opioids to cocaine is especially risky when people using cocaine don't realize it contains this dangerous additive.

People who use cocaine often take it in binges, taking the drug repeatedly within a short time, at increasingly higher doses, to maintain their high.

- ***How does cocaine affect the brain?***

Cocaine increases levels of the natural chemical messenger dopamine in brain circuits related to the control of movement and reward.

Normally, dopamine recycles back into the cell that released it, shutting off the signal between nerve cells. However, cocaine prevents dopamine from being recycled. This flood of dopamine in the brain's reward circuit strongly reinforces drug-taking behaviours, because the reward circuit eventually adapts to the excess of dopamine caused by cocaine, and becomes less sensitive to it. As a result, people take stronger and more frequent doses to feel the same high, and to obtain relief from withdrawal.

Short-Term Effects

Short-term health effects of cocaine include: extreme happiness and energy, mental alertness, hypersensitivity to sight, sound, and touch, irritability and paranoia.

Large amounts of cocaine can lead to bizarre, unpredictable, and violent behaviour.

Cocaine's effects occur almost immediately and disappear within a few minutes to an hour. How long the effects last and how intense they are depend on the method of use. Injecting or smoking cocaine produces a quicker and stronger but shorter-lasting high than snorting. The high from snorting cocaine may last 15 to 30 minutes. The high from smoking may last 5 to 10 minutes.

Long-Term Health Effects

Some long-term health effects of cocaine depend on the method of use and include the following:

- Snorting: loss of smell, nosebleeds, frequent runny nose, and problems with swallowing
- Smoking: cough, asthma, respiratory distress, and higher risk of infections like pneumonia
- Consuming by mouth: severe bowel decay from reduced blood flow
- Needle injection: higher risk for contracting HIV, hepatitis C, and other blood-borne diseases, skin or soft tissue infections, as well as scarring or collapsed veins

However, even people involved with non-needle cocaine use place themselves at a risk for HIV because cocaine impairs judgment, which can lead to risky sexual behaviour with infected partners.

Other long-term effects of cocaine use include being malnourished, because cocaine decreases appetite, and movement disorders, including Parkinson's disease, which may occur after many years of use. In addition, people report irritability and restlessness from cocaine binges, and some also experience severe paranoia, in which they lose touch with reality and have auditory hallucinations–hearing noises that aren't real.

- ***Can a person overdose on cocaine?***

Yes. Death from cocaine overdose can occur on the first use

COCAINE USE ESPECIALLY RISKY WITH CHANCE OF FENTANYL BEING ADDED
continues on page 18

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information@awccu.com

Cocaine Use Especially Risky With Chance Of Fentanyl Being Added

Continued From Page 17

of cocaine or unexpectedly thereafter. Many people who use cocaine also drink alcohol at the same time, which is particularly risky and can lead to overdose. Others mix cocaine with heroin, another dangerous and deadly combination.

Some of the most frequent and severe health consequences of overdose are irregular heart rhythm, heart attacks, seizures, and strokes. Other symptoms of cocaine overdose include difficulty breathing, high blood pressure, high body temperature, hallucinations, and extreme agitation or anxiety.

■ ***How does cocaine use lead to addiction?***

As with other drugs, repeated use of cocaine can cause long-term changes in the brain's reward circuit and other brain systems, which may lead to addiction. The reward circuit eventually adapts to the extra dopamine caused by the drug, becoming steadily less sensitive to it. As a result, people take stronger and more frequent doses to feel the same high they did initially and to obtain relief from withdrawal.

– *Source-National Institute on Drug Addiction*

If you are a GM member and you decide you need help, please call your Unifor/GM Substance Abuse Representative Tim Fallis at 905-426-0002. All inquiries are confidential.

For workplaces other than General Motors, please talk to your Employee Assistance Program Representative or Human Resources Representative. To find assessment and treatment services in your community, call the Drug and Alcohol Helpline at 1-800-565-8603.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tim Fallis: office: 905-644-3723 ■ cell: 905-426-0002

Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Women's Day Event Benefits Grandview Kids Foundation

Isabel Pereira
Unifor Local 222 Women's Committee Treasurer

ON MARCH 10 THE UNIFOR LOCAL 222 WOMEN'S COMMITtee celebrated International Women's Day with approximately 240 other women. It was a day for women to relax and be catered to by our awesome union brothers. We thank you for all your help in making this a special day.

To the sisters who attended, I hope you all got an opportunity to meet some new incredible women. There were so many in attendance. I wish I got a chance to talk to more.

We had overwhelming support from our community partners who donated to help end violence in our communities and to celebrate and empower women. Their generosity will not go unnoticed. Please consider these establishments in the future:

- Angela Flintoff, Meridian Scarborough
- Apple Tree Dentistry, Newcastle
- Arlin Body Care, Oshawa
- Ashley Blackwood, Realtor, Oshawa
- Auto Spa, Whitby
- Baker's Table, Oshawa
- BN Natural Foods, Bowmanville
- Boho Beauty Microblading, Bowmanville
- Bowmanville Family Restaurant
- Boyer Chevrolet, Lindsay
- Brenda Lemon, Cobourg
- Brock St. Brewery, Whitby
- Burger Delight, Bowmanville
- Cactus & Co, Oshawa
- Captain George's Fish & Chips, Bowmanville
- District 13
- eleven Past eleven Candle Co. Oshawa
- Enchanted Hands, Bowmanville
- Fab U Lash, Whitby
- First Choice Haircutters, Lindsay
- Flux Glass Co, Orillia
- Glama Kisses Canada
- Tammy Quilty-Hulan
- Global Pets Bowmanville
- Global Pet Foods, Lindsay
- GoGo Pizza, Oshawa
- Great Clips, Bowmanville
- Hooper's Jewellers, Bowmanville
- Jack Astor's, Whitby
- Justin's Pet Store, Cobourg
- Krumbs Breadery & Stuff, Newcastle
- Little House Hair Artistry & Esthetics, Bowmanville
- M & M Food Market, Lindsay
- Magnotta, Oshawa
- Maxwell Heights Dental, Oshawa
- McDonald's, Whitby
- Melanie Pringles, Whitby
- Metro, Bowmanville
- Metro, Cobourg
- Nice One Nails, Oshawa
- Pebblestone Golf Course, Courtice
- Pet Valu, Cobourg
- Revolution Salon and Spa, Courtice
- Robinson Solutions
- Rolling Grapes Vineyard, Bailieboro
- Roy Nichols Motors, Courtice
- Sandra Pennington
- Sassify ME, Courtice
- Scentsy
- Kate MacDonald Lewis, Oshawa
- Showtime TV & Stereo, Cobourg
- Shwa Girl Media Co., Oshawa
- Starbucks, Whitby
- The Fisherman Fish & Chips, Courtice
- The Home Depot, Bowmanville
- The Jesslin Group
- The Keg, Oshawa
- Thomas Buick GMC, Cobourg
- Tribute Communities Centre, Oshawa
- Unifor National
- Unifor Local 222
- Unifor Local 414
- Unifor Local 1136
- Unifor Local 1090
- Van Belle Flowers, Courtice
- Victory Cigars, Oshawa
- Vision Advantage Optical, Bowmanville
- Welcome Feeds, Bowmanville
- Whitby Soap Company, Whitby
- Wild Wing, Lindsay
- Xpressions The Hair Salon, Whitby

The morning also brought many door prizes, raffles, and even a $855 50/50 draw was held. Wow! This year we decided to leave the 50/50 draw donation up to the winner. The winner, Penny Elson decided to give her generous donation to the Grandview Kids Foundation. She believes her winnings will go a long way in helping so many children in the community as she knows first-hand the help her friends and neighbors have received from their services. The Women's Committee agrees and has decided to top up the donation to $1,000. Thank you Grandview for everything you do.

Some of the women's committee will be attending the Spring Fling Gala in May and The Starry Night Gala in June. It's our pleasure to continue to support these incredibly deserving shelters. Habitat for Humanity Durham will be holding an event this June. The mission is to gather community partners and volunteers to aid in providing affordable housing for low income families. Many of whom are single mothers in unsafe or unhealthy living situations. So let's raise our hammers and fists, and with our big hearts, together we will build hope for many in our community! Women in power build!

In Solidarity.

International Day For The Elimination Of Racial Discrimination Event

Rachel Jaggernauth-Smith
Unifor Local 222
Human Rights Committee Member

ON MARCH 24, UNIFOR LOCALS 222 & 1090 ABORIGINAL and Workers of Colour Committee and Unifor Local 222 Human Rights Committee hosted the third International Day for the Elimination of Racial Discrimination event. This day is observed annually on March 21 to commemorate the Sharpeville Massacre of 1960. This tragedy involved police opening fire and killing 69 people at a peaceful demonstration against the apartheid "pass laws" in Sharpeville, South Africa. This moment in history offers a valuable lesson: unless we are all free, none of us are free.

The event had an overwhelming presence this year with over 150 people in attendance. It focused on eliminating all forms of racism and racial discrimination through unity, education and celebrating cultural diversity. This year our three guest speakers were Shailene Panylo, Alvin Brown and Troy White. Each one shared with us their personal story and important message of embracing diversity as we all have something unique to offer.

Once again, Chris Bishop was outstanding on steel pan providing an upbeat atmosphere. We also had entertainment by

INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION EVENT
continues on page 21

International Day For The Elimination Of Racial Discrimination Event

Continued From Page 20

the Denise Lester Dance Academy Senior Competitive Team, who showcased their astonishing talent to the songs "Lovely Day" and "Power Girl".

I would like to thank all of our sponsors from within our local community for generously donating door and raffle prizes. The prizes were well received and a donation has been made to the Canadian Race Relations Foundation.

Of course the event would not have been complete without all the delicious international cuisine. The much-appreciated food dishes were donated by committee members and individuals from our units. There was a wide variety of things to try which added to the cultural diversity of the event.

I would like to thank all those who attended and supported the event, our guest speakers, our entertainment and performances, our sponsors who donated prizes, our volunteers who helped execute the event, all those who donated a food dish and Unifor Locals 222 & 1090 AWOC Committee and Local 222 Human Rights Committee members. This event was a huge success and we look forward to hosting it again next year.

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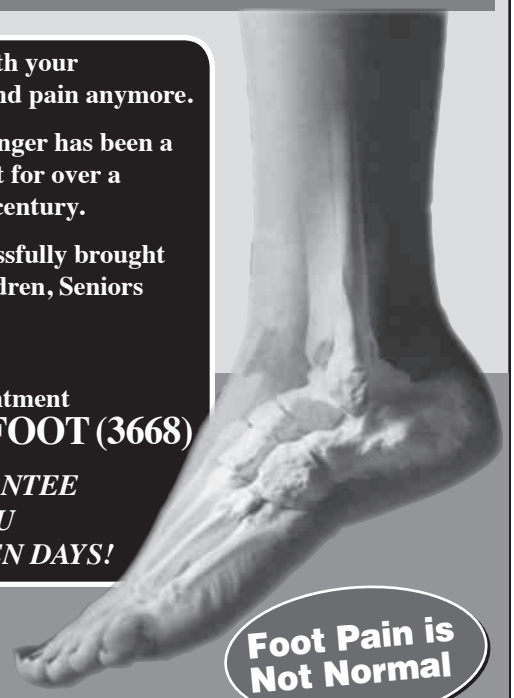

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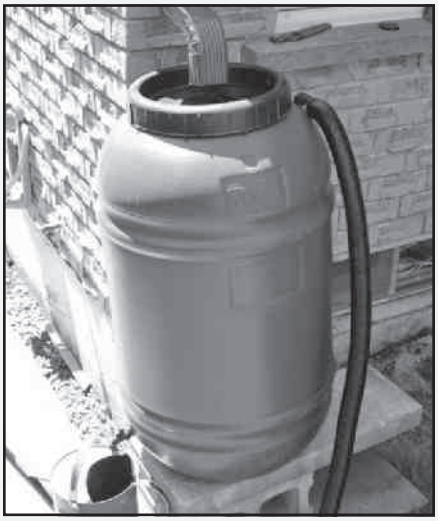

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Day Of Mourning Acknowledged Effects Of Job Losses

Mike Mutimer
Unifor Local 222 Education Committee Member

SPRING IS SPRUNG SISTERS AND Brothers. I want to thank the facilitators, the participants and the Family Auxiliary for joining us in April for our Education Seminars.

In early March, Durham Region Labour Council President Tiffany Balducci asked me to speak at the Day of Mourning held every year on April 28. It is to recognize workers who have sadly lost their lives in the workplace or have been injured or suffered illnesses in the workplace.

I was honoured to be asked and I accepted wholeheartedly. I was asked to talk about the loss of jobs that will be felt in the community and the mental health factor of the reality that by the end of this year, many of us in the automotive sector of Unifor Local 222 will be on layoff.

It's not an easy topic and it definitely gave me pause. There are so many facets to this issue and to be honest, I never thought of the Day of Mourning and associated it with job loss before.

However, the more and more I thought of the subject and what we're going through, it made more and more sense.

In Solidarity.

UNION VISITS

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905-666-8000

Professional Hearing Services of Newcastle
300 King Ave East,
Newcastle, ON L1B 1J8
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Opposition To Conservative And Liberal Governments

Tony Leah
Unifor Local 222
Political Action
Committee
Chairperson

WE HAVE ALREADY SEEN THE TRUE face of the Ford government, cuts to healthcare and education, even a cruel slashing of support for kids on the autism spectrum. The good news is that the opposition of ordinary people is growing. We have just seen the largest walkout of high school students in the history of Ontario. This was followed by a demonstration at Queen's Park of tens of thousands. The protest against the cuts to autism services was spontaneous and powerful. The budget shows the Ford government intends to continue on this path, trying to quiet dissent by expanding access to alcohol. Building a united movement of labour and supporters of public services will be crucial to stopping Ford's austerity agenda.

Courageous Action By Daughters Of The Vote

On April 3, the House of Commons seats were occupied by 338 young women from across Canada – the Daughters of the Vote. They were not there to be meek listeners. When Prime Minister Trudeau arrived, they showed their opposition to many of his policies: he was sharply questioned and more than 40 of them rose and turned their backs to him. To make sure that their action could not be confused with support for the Conservatives, dozens of them walked out on Conservative Leader Andrew Scheer when it was his turn to speak. Upon their return, the women got as much applause as Scheer had for his short speech. Another example of the growing spirit of resistance amongst young Canadians.

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Congratulations To Local 222's Hockey Champs

Steve Hunter
Unifor Local 222
Recreation Committee
Chairperson

YOUR UNIFOR LOCAL 222 RECREAtion Committee's Four-Person Scramble will be held at Bowmanville Golf Course on May 17. So far it's filling up quickly. Applications are available at the Union Hall and at www.local222.ca. I hope we have a great turnout this year. Details to follow!

South Eastern Ontario Recreation Council

The National Golf Qualifier will be held on June 2 at Wolf Run Golf Course in Janetville. Entry fee is $100 per golfer, which includes green fee, cart, dinner and giveaways. Applications are available at the Union Hall and online at www.local222.ca.

This year's National Four-Person Scramble will be hosted by your SEORC. The tournament will be held at Glen Cedars Golf Club in Claremont on Sept. 14, shotgun start 12:30 p.m. Entry fee is $500 per team, which includes green fee, cart, dinner, prizes for all and all Par 3s closest-to-pin for women and men. This tournament is limited to the first 36 teams (144 paid golfers). Entry deadline is no later than Aug. 30, 2019. All players must be Unifor members. We have arranged for a practice round on Sept. 13 for $50 which includes HST and a cart, available any time after 11 a.m. Deadline to reserve your practice round is Sept. 1. Call Spencer Gray directly at Glen Cedars at 905-619-4603 to book your practice round.

Congratulations go out to the members of the Unifor Local 222 hockey team that won the 35 and Older division in the Unifor National hockey final on the April 13 weekend: Ron Leger, Shawn Andreae, Blain Corriveau, Joe Colacicco, Brick Emerson, Tom Pohjolainen, John Skwarchewsky, Todd Bidwell, Steve Stone, Chris Waugh and Chris Michelson.

Until next time.

Congratulations to the Unifor Local 222 hockey team who won the 35 & Older division in the Unifor National hockey finals in Brampton on April 13 and 14.

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South Eastern Ontario Recreation Council
REGIONAL GOLF TOURNAMENT

Sunday June 2nd, 2019
Wolf Run Golf Club in Janetville, ON

(51 Golf Course Rd., RR#1, Janetville, ON L0B 1K0

Registration Fee: $100

(includes green fee, driving range, golf cart, prizes, dinner, special prizes, tournament expenses and Unifor National Golf Affiliation Fee)

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The Unifor Scoring System will be used and winter rules will apply. Low gross and net winners in each fight will qualify to compete in the Unifor National Golf Finals. Please make certified cheque, money order or Local Union Cheque, ONLY, payable to S.E.O.R.C. and mail to:

S.E.O.R.C. National Golf Qualifier
Unifor Local 222, 1425 Phillip Murray Avenue, Oshawa, ON L1J 8L4

Entry Deadline – Monday, May 20, 2019	For further information contact Tournament Directors: **Dean Howse: (905) 434-7146** or **Steve Hunter: (905) 623-8007**

***Winners will qualify for Unifor National Golf Finals held on August 10, 2019, hosted by the NORC Recreation Council at the Brooklea Golf & Country Club in Midland.**

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Bruins Crowned 2018/19 Champions of U2HL

ANOTHER FANTASTIC SEASON OF HOCKEY IS IN THE books and what a season it was! Without a doubt, this was one of the most competitive and exciting seasons to date, from the regular season through to the round robin playoffs and all the way to our Championship series, which both went the full three games to decide our 'A' and 'B' Champions.

The Bruins made their way into the 'A' Final after defeating the Canucks in the last round robin playoff game, edging them by a single point. They faced the regular season champion Jets in the final and after being shut out in Game #1, rallied back to win a tight-checking Game #2 and finished off the series in style with a whitewash of their own in Game #3 to take home the Championship. Hats off to Bruins team rep Tommy Pohjolainen who, in his first season as a general manager, put together a solid roster of youth, experience and talent and peaked at the right time of year to win the ultimate prize.

In the 'B' Final, the Blackhawks and Canucks faced off with very different and depleted lineups due to varying factors, yet were able to play a great, back and forth series with the Blackhawks finding the upper hand in Game #3 to take home the consolation prize for the 2018/19 season. The Canucks won a convincing Game #1 and looked poised to run the table going into Game #2. The Blackhawks had other ideas and put in a solid effort to even the series and send it to a do-or-die Game #3. The Canucks looked to draw on plenty of playoff experience to get a victory in the finale but came out flat and could only go along for the ride, as the Blackhawks captured the 'B' Championship. Congrats to team rep Ron Leger for persevering through a tough year and ending the season on a positive note.

Game Scores

March 18:	Canucks 5, Blackhawks 2
	Bruins 1, Jets 1
March 20:	Bruins 5, Canucks 4
	Blackhawks 3, Jets 2
March 25:	Canucks 6, Blackhawks 3 – 'B' Final #1
	Jets 2, Bruins 0 – 'A' Final #1
March 26:	Blackhawks 6, Canucks 3 – 'B' Final #2
March 27:	Blackhawks 8, Canucks 4 – 'B' Final #3
	Bruins 3, Jets 1 – 'A' Final #2
March 28:	Bruins 3, Jets 0 – 'A' Final #3

Scott Wood
Unifor Local 222
Shift 2 Hockey League

I would like to send some big shout-outs and thank-you's to all of the people who help make this league a success and who help make my job of running it a whole lot easier.

This year has obviously been a very trying season, both on and off the ice. The best part of running this league and playing with this great group of people over the years, is the camaraderie and the moments where we can laugh and have fun and get our minds off of all the things that are going on around us on a daily basis.

First off, thank you again to Tyler Stewart and the incredible staff at Canlan Ice Sports Oshawa for their amazing hospitality through the season and throughout all of our past seasons. They have been nothing but professional in hosting our league there over the years and I can't thank all of them enough for running such a first class facility.

I would like to thank our timekeepers, Roly Felgemacher and Chris Lynch for their dedication and efforts in helping me run the league on a game-by-game basis and for their understanding when the schedules were changed on the fly sometimes. Both of these gentlemen played in the league at one point, transitioned into their current roles and have been amazingly dedicated to the league for a number of years.

We have used numerous different referees over the years and I want to thank all of them for their service and for always being there when we needed them. They have a thankless job a lot of the time but always do such a great job and I'm proud to have had them be a part of this league and officiate our games.

I'd also like to thank all of our current team reps, Ron Leger, Tommy Pohjolainen and Brick Emerson. These guys have been great at managing their squads year in and year out and are even better people. I'm lucky to not only call them hockey pals but real, true friends.

I will have more of a wrap up for the season in my next article. Until next time, get those pucks in deep!

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Shift #1 Truck Plant Ten Pin Tidbits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

AS I'M WRITING THIS *OSHAWORKER* article, the regular season has come to a close with "Kayla's Krew"(Ed Campbell, Paul Wanamaker, Gilles April, Kayla Ghersini, Owen Lund) capturing the third section honours, thus joining teams #5, #2 and #6 in the championship round of the playoffs. The consolation round will be made up of teams #8, #3, #1 and #7. The results of these contests, as well as all the banquet results, will be in my final article for June. Stay tuned!

As you all know, the fight between Paulette Wanamaker and Bruce (Santa) Bloomfield for that dubious gutter ball (Kemper) trophy has been real fun to watch, but who would have guessed that when it was all said and done, neither would latch on to it! No doubt they both tried their best on March 14 by cleaning out the dust bunnies twice, Santa in the fourth frame of his second game, and Paulette in the fifth frame of the same game. Two weeks later, our own John Farrow slipped two balls in the gutter in the fifth frame of his first game, but Cal McComish duplicated the feat in the sixth frame of the same game. Thus he claimed the rights to that trophy now held by last year's winner, "Santa" Bloomfield!

Over the course of the past four weeks covered here, there were only 20 missed five-pins, bringing this year's total, with only two weeks of playoffs left, to less than 200!

The past four weeks yielded one 700+ triple: 232 + 243 + 247 (722) by who else but Kayla Ghersini; 15 600+ triples, 25 500+ triples and 57 200+ games. The 600+ triples are listed below, including one each week by Francois Picard 246 + 208 + 226 (680), 255 + 237 + 179 (671), 174 + 226 + 259 (659), 185 + 256 + 172 (613); Rick Jeffrey 221 + 231 + 224 (676), 235 + 188 + 216 (639). Ryan Taylor 234 + 214 + 206 (654), 146 + 257 + 203 (606); Kayla Ghersini 211 + 243 + 178 (632), 193 + 244 + 192 (629). Rick Wilkes 194 + 205 + 220 (619), 223 + 173 + 220 (616); John MacDonald 200 + 241 + 161 (602), 158 + 232 + 210 (600); Mac Beck 241 + 203 + 162 (606).

All in all, this season has been a lot of fun for all of us, mixed in with a good share of frustration for most, but on the other hand, where else could you get together with friends to bring out the best in all of us?

Until next time, hope you all enjoy the upcoming summer.

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6._____ 7._____ 8._____ 9._____ 10. _____

11._____ 12._____ 13._____ 14._____ 15. _____

16._____ 17._____ 18._____ 19._____ 20. _____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

HUGE *Spring* CLEAROUT EVENT

ON ALL 2018 MODELS*

UP TO 25% OFF MSRP

GMC NATION

ON REMAINING 2018 GMC **SIERRA**

ONLY 29 LEFT

UP TO 25% OFF MSRP

GMC CROSSOVER

ON REMAINING 2018 GMC **TERRAIN**

ONLY 8 LEFT

BUICK LUXURY EVENT

20% OFF MSRP

ON REMAINING 2018 BUICK **ENCLAVE** & **ENCORE**

ONLY 23 LEFT

PLUS: GET A $250 CARBON TAX REBATE WITH YOUR PURCHASE

ALMOST GONE!

EVENT EXTENDED UNTIL **APRIL 30TH!**

Bring Your Trade-In Vehicle! HUGE trade values with USA Wholesalers ONSITE.

20% OFF MSRP

ON REMAINING 2018 GMC **CANYON**

ONLY 6 LEFT

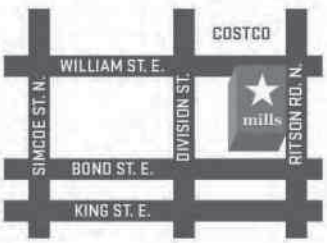
OUR EMPLOYEES ARE PROUD MEMBERS OF LOCAL 222

UNIFOR

20% OFF MSRP

ON REMAINING 2018 GMC **YUKON**

ONLY 4 LEFT



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whatever it takes

CALL SALES

905 436 1500

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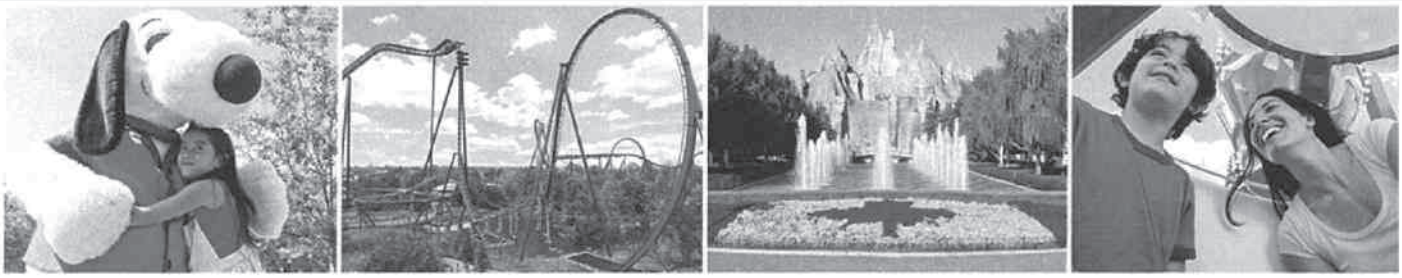
We're always open online at millsbuickgmc.com

*All prices, add HST & Licensing. In-Stock models only. Models may not be equipped precisely as shown. GM credits on select models from $3500 up to $10,500. GM Programs subject to change without notice. See Dealer for details.



UNIFOR FAMILY DAY

Sunday June 23, 2019

Full Day at the park (9am-10pm) plus a buffet lunch!

Arrive at the park early

9am – 10am Exclusive UNIFOR NATIONAL hour on select rides to include: Behemoth Area, Yukon Striker Area & KidZville.

Purchase your special event tickets at:

www.canadaswonderland.com/uniforday

$39.86 + HST Regular (adult) **$35.86 + HST** Junior/Senior

Lunch time will ONLY be 11:30-12:30pm

For more information or questions please call Kimberley O'Neil at the Unifor National Office toll free at 1-800-268-5763 ext. 3772 or direct 416-495-3772.

Live park Shows! SPLASH WORKS too!

Canada's Wonderland

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